

SWIMMING NELSON MARLBOROUGH INC.

MINUTES OF BOARD MEETING
Tuesday 12 May 2015
Cawthron Meeting Room, Nelson

Present: Hamish Neill (Chair), Jim Sinner, Susie Foster, Mandy Bishop, Phil McMath, Jos Pattison, and Sue Malthus

1) WELCOME: Hamish welcomed everyone to the meeting

2) APOLOGIES: John Elder, Steve Fryer, Margaret Young

Moved to accept the apologies

Sue/Jim/carried

3) CONFIRMATION OF MINUTES OF LAST MEETING (22 April)

Moved that the minutes of the meeting of 22 April 2015 be approved as a true and correct record

Mandy/Jim/carried

4) MATTERS ARISING AND TASKS

Tasks – see task sheet and below.

- SIMG Posters: Hamish took posters to NAGS. The Wellington Regional Aquatic Centre would like more copies of the SIMG brochure. Jim will email to Sport Tasman asking them to send SIMG brochures to Wellington Regional Aquatic Centre.
- June meet: No request from Tasman SC for a further meet in June. There are long distance events in the BSC meet.
- Options for increased revenue: Defer to August when new Board is in place
- Badge & bar (Standing Orders proposals): Standing Orders have already been changed to refer to SNM Badge. No need for bar this year, but we need wording and criteria for awarding bars next year. John to investigate design options and get a quote for a SNM badge.
- Belsham Trophy will be for the Swim of the Year (an open trophy calculated based on FINA points).

Moved that Standing Order T14 clause 14.3 be amended to read as follows:

T14.3 The Selection Committee shall award the Trophy to the competitor who, in the case of swimming, has during the year achieved the highest number of FINA points for a single swim, or in the case of diving or synchronised swimming, has achieved a time or points nearest on percentage to the winner of the equivalent event in a National Open Championship for the year in question. Water polo players to be considered on how nearly they qualify for selection in a National Open Team and/or subsequent performance at that level.

Hamish/Jim/carried

- Wendy Fryer Cup: Steve has confirmed the criteria for the trophy (based on a simplification of the Wellington top swimmer award).

Moved to add a standing order to establish the Wendy Fryer Cup with the wording as tabled, with the addition of a clause that states that for events without prelims and finals, a swimmer achieving a top 10 finish shall be considered a finalist. (The agreed wording is at the end of these minutes.)

Jim/Hamish/carried

This trophy will be awarded this year.

- Nayland Pool Certificate: Mandy advised that the certificate could not be found. The pool needs to be re-surveyed for a cost of about \$400. NCC will meet cost of it is a requirement. Hamish confirmed that it is a FINA requirement that pools be surveyed for times to be recognised as

official. Phil to provide the FINA wording to Mandy who will then request that NCC survey the pool.

- Trailer options: Hire options investigated: trailers can be hired in either Nelson or Blenheim. Other approaches to get a sponsored trailer were unsuccessful. Agreed to proceed on the basis of renting trailers as needed. Phil will take photos of how touchpads are secured in the trailer.

5) SECRETARY'S REPORT

Moved that the Secretary's Report be accepted

Phil/Jim/*carried*

6) TREASURER'S REPORT (Susie)

- Susie spoke to her report. Not much change since last month. Still working on allocation of funds for meets. Once end of year accounts are finalised, Susie will recommend moving some of the balance to a term deposit.
- The Nayland Park term deposit not opened yet – it requires 2 signatures.

Moved to appoint Hamish and Mandy Bishop as signatories on the NBS bank accounts

Susie/Phil/*carried*

Hamish and Mandy to go into NBS to complete application.

- *Moved* approval of Treasurer's report

Susie/Hamish/*carried*

7) REGISTRAR/RECORDS REPORT (Jim)

- Winter meet events: Tasman SC requested changes to the order of events agreed at the last Board meeting. Agreed to move the 1500s back to before the relays. Discussed options of having Junior relays prior to 800s, and relays at the start of the session.

Moved to have the medley relays at the beginning of session 2 with the oldest age group going first, and to move the 1500s to before the freestyle relays on Sunday afternoon

Jim/Mandy/*carried*

- Swim Calendar: at present this is largely set on an ad hoc basis. Jim suggested we invite the coaches to a meeting to discuss when we should hold meets, then invite clubs to host meets at the specified dates. It was suggested that at least once a month, there should be a meet with the full range of events. The Board welcomed an offer from Jos Pattison to convene the meeting, and suggested that a recorder or other representative from each club should also be invited. The coaches could also be provided links to the pathway plans of Waikato, Wellington and Canterbury and asked if they have any suggestions for a swimmer pathway plan for Nelson Marlborough. Agreed to meet on Saturday 23 May at 10 am at Cawthron. Jos will contact the coaches and Jim will then send out the draft calendar and links to the pathway plans.
- *Moved* to accept the Registrar's report and following new SNM records listed in Jim's report plus the 50 Breast Open record held briefly by Clara Foster before it was broken again by Ellie Rukuwai (this has been inserted below):

GHF Australian Age Championships 13-19 April 2015 – Sydney

100 Breast	LC	15	F	1:15.08	Clara Foster	NLSNM
50 Free	LC	15	M	24.16	Sam McKenzie	TASNM
100 Free	LC	15	M	52.02	Sam McKenzie	TASNM
200 Free	LC	15	M	1:54.32	Sam McKenzie	TASNM
400 Free	LC	15	M	4:05.11	Sam McKenzie	TASNM
400 Free	LC	16	M	4:11.75	Thomas Heaton	TASNM
1500 Free	LC	16	M	16:07.70	Thomas Heaton	TASNM
50 Free	LC	Open	M	24.16	Sam McKenzie	TASNM
100 Free	LC	Open	M	52.02	Sam McKenzie	TASNM
200 Free	LC	Open	M	1:54.32	Sam McKenzie	TASNM
400 Free	LC	Open	M	4:05.11	Sam McKenzie	TASNM
1500 Free	LC	Open	M	16:07.70	Thomas Heaton	TASNM

National Age Groups 2015 Wellington, 5-9 May

SNM swimmers set 37 new regional records and tied one.

400 Free	LC	15	F	4:35.84	Talya Harwood	TASNM
800 Free	LC	15	F	9:21.83	Talya Harwood	TASNM
50 Breast	LC	15	F	33.78	Clara Foster	NLSNM
100 Breast	LC	15	F	1:14.14	Clara Foster	NLSNM
200 Breast	LC	15	F	2:42.71	Clara Foster	NLSNM
100 Fly	LC	15	F	1:07.23	Clara Foster	NLSNM
50 Back	LC	16	F	31.00	Samantha Trevurza	NLSNM
200 Breast	LC	16	F	2:44.97	Caitlin Delaney	TASNM
50 Fly	LC	16	F	29.88	Samantha Trevurza	NLSNM
400 Free	LC	17	F	4:36.61	Bailee Spriggs	NLSNM
800 Free	LC	17	F	9:27.88	Bailee Spriggs	NLSNM
50 Back	LC	17	F	31.85	Sally McMath	BLENM
50 Breast	LC	17	F	33.53	Ellie Rukuwai	NLSNM
100 Breast	LC	17	F	1:14.96	Ellie Rukuwai	NLSNM
200 Breast	LC	17	F	2:41.20	Ellie Rukuwai	NLSNM
50 Fly	LC	17	F	30.01	Sally McMath	BLENM
200 IM	LC	17	F	2:25.05	Ellie Rukuwai	NLSNM
200 Back	LC	18	F	2:36.97	Cara Pearson	TASNM
50 Back	LC	Open	F	31.00	Samantha Trevurza	NLSNM
50 Breast	LC	Open	F	33.78	Clara Foster	NLSNM
50 Breast	LC	Open	F	33.53	Ellie Rukuwai	NLSNM
100 Breast	LC	Open	F	1:14.14	Clara Foster	NLSNM
200 Breast	LC	Open	F	2:41.20	Ellie Rukuwai	NLSNM
200 IM	LC	Open	F	2:25.05	Ellie Rukuwai	NLSNM
200 Back	LC	13	M	2:28.52	Oliver Stark	NLSNM
50 Fly	LC	14	M	27.35*	Matai McGuinniety	NLSNM
100 Fly	LC	14	M	1:02.68	Matai McGuinniety	NLSNM
50 Free	LC	15	M	23.80	Sam McKenzie	TASNM
100 Free	LC	15	M	51.93	Sam McKenzie	TASNM
100 Fly	LC	15	M	1:01.60	Sam McKenzie	TASNM
200 IM	LC	15	M	2:18.23	Sam McKenzie	TASNM
200 Free	LC	16	M	1:58.56	Thomas Heaton	TASNM
400 Free	LC	16	M	4:11.25	Thomas Heaton	TASNM
100 Back	LC	16	M	1:05.53	Thomas Heaton	TASNM
1500 Free	LC	17	M	17:00.09	Eddie Neill	NLSNM
200 Breast	LC	17	M	2:37.03	Eddie Neill	NLSNM
200 IM	LC	17	M	2:18.81	Eddie Neill	NLSNM
50 Free	LC	Open	M	23.80	Sam McKenzie	TASNM
100 Free	LC	Open	M	51.93	Sam McKenzie	TASNM

* Matai's time in the 50 Fly tied a record held by Sam McKenzie.

Jim/Hamish/*carried*

8) PUBLICITY/COMMUNICATION REPORT (Jim/Mandy)

- Three articles on NAGs results were submitted to the Nelson Mail and published. Items were also submitted to the Marlborough Express highlighting Sally McMath but as far as Jim knows were not published. We did not manage to get a photo of the whole NAGs team. Agreed that regional managers guidelines should be amended to include responsibility to organise a team photo. It was suggested that this can be during the competition but should be arranged prior to the trip.
- *Moved to accept the Publicity report* Jim/Hamish/*carried*

9) FUNDING REPORT (Sue)

- Sue advised that the Pelorus Trust application was due to be considered yesterday but we have not heard the outcome yet. Susie advised that Lion Foundation has quite a bit of money available in this area. We have already received a grant from Lion Foundation this year but Sue will check when we can apply again.
- *Moved to accept the funding report* *Sue/Jim/carried*

10) SNZ LIAISON REPORT (Hamish)

- No SNZ Board meeting this month.

11) TECHNICAL (Phil)

- Phil encouraged more people to become officials. Sue indicated that Waimea has some members who are willing and will provide their details to the Technical Committee to start the process.
- Jos noted a concern about overly strict enforcement of rules on backstroke turns and requested that Phil discuss this with the Technical Committee.

12) COACHING REPORT (Hamish)

- Upcoming coaches meeting will be useful. Outstanding results at NAGs.

13) STRATEGIC PLAN, BUSINESS PLAN, KPIs (Mandy)

- Reporting template – need measurables for KPIs 3 & 4

14) GENERAL BUSINESS

- Strategy for KPIs 3 & 4

KPI 3 Discussion (Hamish):

We lose swimmers when they leave school. 2 parts:

- Swimmers Pathway is about motivating swimmers to identify their aims and develop strategies to achieve them.
- School leavers, leaving Nelson: we have no idea what is available in other regions. Should we contact the centres with universities and see if anything can be developed to assist our swimmers to stay in the sport? Hamish will contact regions with universities.

Hamish has distributed pathway plans from Canterbury, Wellington and Waikato. These could provide a basis for a pathway plan for SNM swimmers. It needs coach cooperation or it will be ineffective. Discuss with coaches to seek their views and support.

Jos supports a swimming camp but was unsure about other initiatives. We just had one of our best performances ever at NAGs, so there is a lot that we are doing right.

At the coaches meeting, we should ask if there is anything else we can do to support swimmers and coaches?

KPI 4 discussion (Mandy):

KPI 4 is about raising the profile of swimming. Various aspects were discussed, e.g. primary and intermediate schools are the places to grow the sport. It was also noted that we are at capacity for lane space in the winter. Mandy agreed to suggest some wording.

- Touch pad fees
Phil noted some concern about fees being a barrier to clubs using the touchpads. He suggested that there be a much lower fee (e.g. 10 cents) on every entry at every meet held in the region, regardless of whether the touchpads are used, as all swimmers benefit from the region having and maintaining the touchpads. Board members wanted to know how many entries there are per year, and noted that

we could also apply for funding and sponsorship. Agreed to discuss touchpad fees in August along with options to raise revenue.

- SNM AGM

Moved to hold the AGM on Friday 17 July at Stadium 2000 at 8 pm and ask the Secretary to call for nominations and initiate the formal procedures Hamish/Mandy/*carried*

- Dispute Resolution Procedure

Mandy has prepared a draft and asked for comments and suggestions. Jim made a few suggestions and asked who would bear the cost if a matter is referred to mediation. The Board agreed that the party that refers the matter should bear the costs of mediation, and other costs should lie where they fall, unless the mediator directs otherwise. Also add a clause similar to SNZ Constitution that says decisions by the Sports Tribunal are final and binding on parties. Jim will add suggestions to draft and circulate to all.

- Planning for transition to new Board structure

All current Board members' terms end at AGM, and may re-stand if they meet the new criteria. There will be 6 positions available. Notify clubs of SNZ criteria for nominations.

Don't need to do anything at this stage about establishing a Mgt Committee.

- Strategic and business plans – not discussed.

- Swimmers Fund: Jos noted that the extra \$5000 will make a huge difference and thanked the Board.

15) BOARD TIME

No additional matters were raised.

16) NEXT MEETING: Tuesday 9 June, 7 pm venue Cawthron Meeting room

Agenda items

- Donated trophies for age groups
- Swim calendar for 2015-16
- Standing Order 21. SNM Winter Meet

The meeting closed at 9.49 pm

Wendy Fryer Cup

1. *The Wendy Fryer Cup shall be presented to the SNM Swimmer of the Year.*
2. *The winner shall be the swimmer who, during the year, accumulates the most points according to the criteria in the table below. For events without prelims and finals, a swimmer achieving a top 10 finish shall be considered a finalist. The year shall be defined as the twelve months ending 30 June.*
3. *To be eligible, a swimmer must be a registered member of an SNM club and resident in the SNM area for the entire year.*
4. *The winner shall hold the cup for one year and have it engraved with the winner's name and year, the cost of which is to be reimbursed by SNM, and shall receive and retain a miniature trophy to be provided by SNM.*
5. *The Selection Committee shall consist of the SNM Chairperson and SNM Registrar.*
6. *The Wendy Fryer Cup may be won by the same swimmer on a maximum of three occasions.*

Table 1. Points for achievements, for determining winner of Wendy Fryer Cup

	1 st	2 nd	3rd	Finalist
Regional results (per event)				
SNM Age Groups (LC)	200	100	50	
SNM Winter Meet (SC)	200	100	50	
Regional Age Group record	100			
Regional Open record	200			
National results (per event)				
Juniors	800	500	400	300
NAGs	800	500	400	300
Opens	1000	800	600	500
NZ Age Group record	1500			
NZ Open record	2500			
Zonal team selection	500			